



## **Coaches are Culturally Sensitive and Programs Include Culturally Appropriate Activities.**

### **Purpose:**

The purpose of this policy is to ensure that all coaches associated with Edmonton Juventus are culturally sensitive and are actively promoting cultural diversity in their programs. We recognize that soccer is a global sport and we want to ensure that our clubs are welcoming and inclusive for everyone, regardless of their cultural background.

### **Policy:**

Edmonton Juventus shall ensure that all coaches are culturally sensitive and promote cultural diversity in their programs. We believe that promoting cultural sensitivity and diversity is essential in creating a welcoming and inclusive environment for all players.

All coaches shall receive training in cultural sensitivity and diversity, to ensure that they are equipped with the necessary tools to create a welcoming environment for all players. This training shall be provided at the start of each season and will be mandatory for all coaches. Edmonton Juventus shall also ensure that our programs include culturally appropriate activities. We believe that incorporating cultural activities in our programs will help players learn about diverse cultures and appreciate diversity. Some examples of these activities could include celebrating distinct cultural holidays, learning about different traditional foods, and participating in cultural games.

We believe that by promoting cultural sensitivity and diversity, Edmonton Juventus can become a more welcoming and inclusive environment for all players. Our club is committed to creating a safe and welcoming environment for all players, regardless of their cultural background.

### **Enforcement:**

Any coach found to be violating this policy may be subject to disciplinary action, up to and including termination. All coaches are expected to uphold this policy and to actively promote cultural sensitivity and diversity in their programs. Any concerns or violations should be reported to the appropriate club officials for review.

**Conclusion:**

Edmonton Juventus is committed to promoting cultural sensitivity and diversity in our programs. We believe that by doing so, we can create a more welcoming and inclusive environment for all players. We will continue to provide training and support to our coaches to ensure that they are equipped with the necessary tools to create a safe and inclusive environment for all players.